



2017 Imogene Higbie Direct Care Service Award

Request for Nominations

Submission Date: **Saturday, April 15, 2017**

Awards Presentation: June 7, 2017 @ 5:30pm
Crowne Plaza, Warwick, RI

RI Generations officially requests nursing facilities, resident-directed homes, and assisted living residences to submit nominations for candidates to receive the 2017 Imogene Higbie Direct Care Service Award!

Each year, RI Generations awards several individuals whose nomination applications exemplify the qualities of person-centered care that ensure the respect, dignity, and independence of the residents they serve.

This year, RI Generations is celebrating its 10th Annual Person-Centered Care Symposium and will be presenting the service awards at a special awards dinner and fundraiser for the Imogene Higbie Service Award. The awards dinner will take place on Wednesday evening, June 7, 2017, the night before the symposium on Thursday, June 8, 2017. RI Generations will be sponsoring past award **recipients** to attend the dinner in recognition of their ongoing dedication to person-directed care. We expect it to be a fun and entertaining evening with a Hollywood-style unveiling of award winners and guest speakers from the Symposium keynote line-up!

Registration for the dinner and symposium are now available at: www.rigenerations.org.

About The Imy Awards: *Named in honor of Imogene "Imy" Higbie, this award was created with the approval and ongoing assistance of Imy's family to recognize and celebrate direct-care staff who, in their day-to-day interactions with elders, embody the principles and compassion of providing individualized person-centered care services to elders and who model those behaviors and competences for their peers.*

Eligible candidates:

Direct-care staff working in long-term care facilities and assisted living residences. This includes all hands-on care & services (nursing assistants, resident assistants, universal workers, Shahbaz, activities assistants).

Criteria for nomination:

- ❖ Interactions with patients, resident, consumers, and respective family member, exemplifies an understanding of individualized person-directed or person-centered care principles:
 - Routinely seeks to determine the likes, personal preferences, and choices of the individual receiving care
 - Actively seeks advice and information from family and acquaintances of the individual served;
 - Promotes independence and autonomy in all aspects of engagement with individuals;
 - Exhibits compassion and respect for the individual, partnering with them and offering choices based on knowing the individuals expressed preferences;
 - Routinely accommodates changes in an individual's preferences;
 - Proactively advocates for the individual by communicating with care coordinators, peers, and in care planning;
 - Formal and informal leader and model of person-directed care practices with peers.

Nomination process:

- ❖ Nomination letters may be sent to RI Generations using the attached form or the facility/residence letterhead and should include the following information:
 - Brief description of the facilities review and nomination process;
 - Name, title, and routine work assignment of the individual nominated;
 - Narrative examples of the nominee's work practices that show evidence of an understanding of the criteria listed above and exemplifies their practice of individualized, person-directed care.
 - Testimony or comment from residents, family members/council, and peers where available.
 - Facility/residence contact person and information

Nomination forms/letters are due Saturday, April 15, 2017

Submit to: rigenerations@gmail.com or fax to 855-848-5187

